

## CURRICULUM VITAE

1. Family name: **DAGUDA**
2. First name: Aida
3. Date of birth: March 7, 1970
4. Nationality: BiH
5. Place of residence: Sarajevo
6. Address: Behdžeta Mutevelića 34
7. Contact: +387 62 330 580 [aida.daguda@icloud.com](mailto:aida.daguda@icloud.com)
8. Education (most recent first):

Institution (date from - to)	Degree(s) or Diploma(s) obtained:
University of Sarajevo, Bosnia and Herzegovina, Faculty of Economics 10/2015 –ongoing	Master candidate (Master Degree in Management and Organization)
University "Dzemal Bijedic", Mostar, Faculty of Mechanical Engineering (1988 – 1998)	Bachelor of Science (VII level of high education)
Šlovenian Institute for Quality, March – July 2010	-Manager of QMS (Quality management System) in NGOs -QMS Leading Auditor in NGOs -Internal Auditor of Quality Assurance Systems for NGOs

9. Language Skills: Indicate competence on a scale of 1 to 5 (1 excellent - 5 basic)

Language	Reading	Speaking	Writing
<b>Bosnian/Serbian/Croatian</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>English</b>	<b>1</b>	<b>1</b>	<b>1</b>
Russian	4	3	4

10. Membership of professional bodies: Technical Committee BAS/TC 55, Social responsibility (Institute for standardization of BiH); Advisory Body of the Council of Ministers of Bosnia and Herzegovina for cooperation with non-governmental organizations
11. Other skills (e.g. Computer literacy, etc.): Proficiency in MS Office (Word, Excel, Access), European Computer Driving License (ECDL), proofreading skills, training skills and experience;
12. Present position: Director of the Centre for Civil Society Promotion;
13. Years within the firm: 14
14. Key qualifications/skills:
  - 23 years of general professional experience out of which 20 years in the field of civil society development (especially related to education of teachers and young people in different type of skills; capacity building of civil society associations and non-profit institutions; training of professionals; lifelong learning within a personal, civic, social and/or employment-related perspective; intercultural dialogue and reconciliation in Bosnia and Western Balkans; innovative concept of support to social enterprises in Western Balkans, owned by civil society organizations).
  - More than 10 consecutive years of proven working in the field of assessing the concept notes and project applications for EU calls (9 assignments as assessor in total) and for calls within projects funded by USAID and SIDA
  - 6 years of experience in the areas related to tourism, cultural and natural heritage (especially quality and diversification of the tourism offer on natural and cultural heritage). Total number of assessed concept notes in this areas is 185, and 112 full applications
  - In depth knowledge and understanding of EU funded CBC programmes
  - Proven experience in programme design (PCM, Log frame analysis)
  - Design of overall process of sub-granting process for CSOs, media, and SMEs, in overall value of more than 3 million of EUR, including calls, criteria for assessment, assessment process, monitoring and evaluation of sub-granting mechanisms,

- Strong experience in proposal writing, project implementation and as a trainer (advanced Training of Trainers level obtained);
- Founder and leader of the biggest mentoring program for women in BiH;
- Knowledge and experience in Quality Assurance System for CSOs
- Experience in Corporate Social Responsibility and cooperation between companies and CSOs;
- Extensive experience in managing projects of development of more enabling environment for civil society development as well as institutional mechanisms of cooperation between government and civil society organizations, national and regional (IPA countries);
- Experience in working in IPA countries (Croatia, The former Yugoslav Republic of Macedonia, Bosnia and Herzegovina, Montenegro, Turkey and Serbia)

15. Specific experience in the region (most recent first)

Country	Date from - Date to
Bosnia and Herzegovina	1997 - present
Croatia, Serbia, Montenegro, North Macedonia, Kosovo	2006 - present
Turkey	2015 - present

16. Professional experience record (most recent experience)

Date from - Date to	Location	Company and contact (name and contact details)	Position	Description
May 2008 - present	Sarajevo, <b>BiH</b>	Centre for Civil Society Promotion (CCSP)	Director	Provide the overall vision, direction and inspiration needed to achieve the organization's mission. As Capacity building and civil society development expert has provided wide range of technical assistance to the various public and non-governmental institutions and organizations in the area of institutional capacity building, civil society development, development of institutional mechanisms for policy dialogue, policy analysis, and public administration reform. Directly responsible for development and implementation of over 40 projects related to the civil society - social development, culture, good governance, policy dialogue development, institutional capacity building, funded by different donors, such as EU, EUSR, European Training Foundation, USAID, SIDA, several embassies, Open Society Fund, Mott Foundation, etc, and worth in total 7 million of EUR. Leadership of CCSP's Resource Centre, providing advice, information and education to civil society organizations, local government and SMEs throughout BiH and Western Balkans region.
July 2005- March 2008	Sarajevo, BiH	Civil Society Promotion Centre, Milan Mrdja milan.mrdja@cpcd.ba	Project Manager	Co-ordinating programs and financial aspects of CSCP projects funded by various donors. Directly responsible for development and implementation of 6 projects related to the civil society development - social development, youth and culture, good governance, policy dialogue development, institutional capacity building, funded by different donors. Founding Resource Centre in 2006, and its management.
March 2018 – December 2018	Sarajevo, Belgrade	The Ministry of European Integration of the Government of the Republic of Serbia Vesna Novaković vesna.novakovic@mfin.gov.rs	Short Term Expert (Assessor)	Evaluation of 24 concept notes and 3 full proposals received under the 1st Calls for Proposals of the Cross-Border Cooperation Programme Serbia - Bosnia and Herzegovina for the financial perspective 2014-2020 (reference: EuropeAid/139072/ID/ACT/Multi), Specific Objective: Strengthening the cultural identity of the programme area.
January 2017 – November 2017	Sarajevo, BiH	Delegation of the European Union to Bosnia and Herzegovina BIKOVIC Edbera Edbera.BIKOVIC@eeas.europa.eu	Short Term Expert (Assessor)	Evaluation of 110 concept notes and 25 full applications for the 1st Call for Proposals, Cross-border Programme BiH – Montenegro, for two specific objectives: -Employment opportunities and social inclusion of vulnerable groups are enhanced; and -The quality and diversification of the tourism offer building on natural and cultural heritage is improved.
August 2016 – December	Macedonia	DETRA Elizabeta Spasenovska	Short Term Expert (Trainer)	Delivering capacity building support for Step by Step Foundation from Skopje, Macedonia (in frame of OPIP project lead by DETRA), in following areas:

2016		Deputy Chief of Party USAID Organizational Performance Improvement Program (OPIP) elizabetha@detra.edu.mk		Establishing and managing project partnerships and networking on regional and EU level; Designing project applications for EU funds and programs; Developing/writing an actual project application for EU funding, and Developing electronic directory of international donors and funds in the field of education
December 2015 – April 2016	(Sarajevo) BiH, (Belgrade) Serbia	Directorate for European Integrations of BiH, Senad Lulo senad.lulo@dei.gov.ba	Short Term Expert (Assessor)	Evaluation of the 12 concept notes and 8 full applications under IPA Cross Border Cooperation Program BiH-Serbia, in area of flood relief.
October 2016 – December 2016	(Sarajevo) BiH, (Zagreb), Croatia	Agencija za regionalni razvoj Republike Hrvatske, Marko Perić Marko.peric@arr.hr	Short Term Expert (Assessor)	Evaluation of 31 full application in frame of the 1st Call for Proposals within Interreg IPA Cross-border Cooperation Programme Croatia-Bosnia and Herzegovina-Montenegro 2014-2020, and under the Priority Area “Protecting the environment and nature, improving risk prevention and promoting sustainable energy and energy efficiency”
February 2015 – March 2015	(Sarajevo) BiH, (Podgorica) Montenegro	Oxfam Italy, Sanja Radulovic Sanja.radulovic@oxfamitaly.org	Evaluation Expert	Final evaluation of the regional project “ORNIBA - Bird Species Protection in Balkans” under IPA Cross Border Cooperation Program BiH-Montenegro, under Measure 1.2 of the Call for Proposals: Environmental development initiatives mainly for protection, promotion and management of natural resources”
February 2014 – July 2014	(Zagreb), Croatia/ (Sarajevo) BiH,	Directorate for European Integrations of BiH, Senad Lulo senad.lulo@dei.gov.ba	Short Term Expert	Evaluation of the 51 concept notes and 6 full applications under the 3 <sup>rd</sup> Call for Proposals, IPA Cross Border Cooperation Program BiH-Croatia, in area of “Joint Development of Tourism Offer”, and one full application in are “Protecting the Nature and the Environment”
March-April 2012	(Zagreb), Croatia/ (Sarajevo) BiH,	Directorate for European Integrations of BiH, Senad Lulo senad.lulo@dei.gov.ba	Assessor of project proposals	Evaluation of the 38 full applications in frame of Measure “Joint Development of Tourism Offer”, and 22 full applications in frame of Measure “Improved accessibility to community-based services in the border area”. This evaluation of project proposals is performed in frame of the 2 <sup>nd</sup> Call for Proposals, IPA Cross Border Cooperation Program BiH-Croatia
August 2009 – August 2013	7 Balkan countries and Turkey	SIPU International, Sweden; Ake Sahlin ake.Sahlin@sipuinternational.se	Consortium Representative	Technical Assistance for Civic Society Organizations Regional Office (TASCO), in frame of IPA CSF. Managing, maintaining and developing relationship with other partners in consortium; management of project (grant) activities on behalf of CSPC as a member of the consortium.
January 2010 – present	BiH	UN Global Compact, New York; Walid Nagi nagi@un.org	Network representative	Coordination and presentation of the UN Global Compact Network in BiH, consisting of 88 companies and NGOs, and dealing with promotion of Corporate Social Responsibility
12/06-02/07	Sarajevo, BiH	Delegation of EC in BiH (EURED)	Expert in civil society – Assessor of projects	Technical Assistance to the Evaluation of the proposals under EURED, Call V – Assessment of 44 project proposals under Call for Proposals for SME and tourist projects
08/06	Sarajevo, BiH	Directorate for European Integrations of BiH,	Expert in Civil Society – Assessor	Technical Assistance to the Evaluation of the proposals under INTERREG III – Assessment of operational and management capacity of the partners from

		Senad Lulo senad.lulo@dei.gov.ba	of project proposals	Bosnia and Herzegovina
May 2001- June 2005	Sarajevo, BiH	International Rescue Committee, USA Phone: + 1 212 551 3000	NGO Development Programme Manager	<ul style="list-style-type: none"> <li>• Co-ordinating programme and financial aspects of NGO development projects (grants) funded by various donors.</li> <li>• Developing IRC's regional profile on civil society</li> </ul>
August 2000 – April 2001	Sarajevo, BiH	International Rescue Committee, USA Phone: + 1 212 551 3000	Project Manager	<ul style="list-style-type: none"> <li>• Management of sub-granting scheme for NGOs</li> <li>• Editor of the NGO Newsletter</li> <li>• Organizing of training programs for NGOs</li> </ul>
May 2000 – August 2000	Sarajevo, BiH	Local NGO Altius, altiusngsa@bih.net.ba	Director	Managing a local NGO Altius
May 1999 – February 2000	Sarajevo, BiH	Foundation CIREM, Spain cirem@cirem.es	Network Coordinator	<ul style="list-style-type: none"> <li>• Developing, monitoring and evaluation of 19 shared NGO projects</li> <li>• Manager of Barcelona Information Point office in Sarajevo and liaison with HQ in Barcelona</li> </ul>
October 1997 – October 1998	Jablanica	Danish Refugee Council drc@drc.dk	Information Officer in Refugee Return Project	<ul style="list-style-type: none"> <li>• Contact and co-operation with local authorities, beneficiaries and different international and local organisations</li> <li>• Field visits and help to returnees, support to DRC's Reconstruction Project</li> </ul>
November 1996 – September 1997	Jablanica	Red Barnet (Save the Children Denmark) redbarnet@redbarnet.dk	CRC Consultant	<ul style="list-style-type: none"> <li>• Collecting and disseminating information on the Convention on the Rights of the Child (CRC)</li> <li>• Organising and co-ordinating activities for refugee and local children and their parents</li> </ul>

17. Other relevant information (e.g. Publications, Patents, Other education, Seminars, lectures attended, Scholarships received):

- “Strengthening of Professional Capacities of NGOs” – Sarajevo, 2010
- “Quality Systems for NGOs”, Sarajevo 2013
- “Directory of Best CSR Practices in Bosnia and Herzegovina”, Sarajevo 2011
- “Writing a winning project proposal for EU funds”, Sarajevo 2016
- Articles in magazine “Local Self-governance” 2006 and 2007
- Articles in PRO PR, 2014 and 2015